

## AUDIT COMMITTEE CHARTER (AC)

This Audit Committee Charter is established as a guideline for the implementation of the duties, responsibilities, and authorities of the Audit Committee in supporting the supervisory function of the Board of Commissioners.

This Charter serves as a reference for the Audit Committee in carrying out its role effectively, independently, and professionally, in accordance with the principles of Good Corporate Governance and the prevailing laws and regulations.

The Audit Committee Charter consists of the following provisions:

1. Structure and composition of membership
2. Membership requirements
3. Appointment and dismissal of committee members
4. Duties and responsibilities
5. Authorities
6. Concurrent positions
7. Committee meetings, quorum, and decision-making
8. Term of office
9. Competency
10. Working time
11. Code of ethics
12. Conflict of interest
13. Reporting
14. Performance evaluation mechanism
15. Charter review period

1. Structure and Composition of Membership
  - a. The Audit Committee carries out its functions and responsibilities with direct accountability to the Board of Commissioners.
  - b. The membership of the Audit Committee shall be entirely independent and consist of at least:
    - 1) 1 (one) Independent Commissioner;
    - 2) 1 (one) Independent Party with expertise in finance or accounting;
    - 3) 1 (one) Independent Party with expertise in Islamic banking.
  - c. The Audit Committee shall be chaired by an Independent Commissioner who also serves as a member of the Committee.
  - d. 1 (one) member of the Sharia Supervisory Board may be appointed as a member of the Audit Committee.
  
2. Membership Requirements
  - a. Members of the Audit Committee originating from Independent Parties must come from external parties of the Bank who have no financial relationship, management relationship, share ownership, and/or family relationship with the Board of Commissioners, Board of Directors, Sharia Supervisory Board, controlling shareholders, or other parties that may affect their ability to act independently.
  - b. Former members of the Board of Directors, Executive Officers, or other parties who have had a relationship with the Bank that may affect their independence must observe a cooling-off period of at least 6 (six) months before being appointed as an Independent Party in the Audit Committee.
  - c. The cooling-off period as referred to in point b does not apply to former members of the Board of Directors who previously oversaw the supervisory function or Executive Officers performing supervisory functions with a minimum tenure of 1 (one) year prior to the appointment.
  - d. Members of the Audit Committee must not be individuals from a Public Accounting Firm, Law Firm, or other parties providing audit services, non-audit services, and/or consulting services to the Bank within the last 6 (six) months prior to their appointment by the Board of Commissioners.
  - e. Independent Parties appointed as members of the Audit Committee must possess expertise in finance, accounting, and/or Islamic banking, with the following criteria:
    - 1) Expertise in finance or accounting:
      - a) Possessing competency certification in finance and/or accounting issued by recognized domestic or international institutions.
      - b) Having a minimum of 5 (five) years of work experience in finance and/or accounting.
    - 2) Expertise in Islamic banking:
      - a) Possessing competency certification in Islamic banking issued by recognized domestic or international institutions; and/or
      - b) Having a minimum of 5 (five) years of work experience in Islamic banking.
  - f. Members of the Audit Committee must have integrity and a good reputation, including:
    - 1) Having good character and morals, a high sense of responsibility, and a strong commitment to accountability.
    - 2) Having a commitment to comply with Islamic banking regulations and the applicable laws and regulations.
    - 3) Not being listed in the non-performing loan and/or financing list.

- g. Independent Parties appointed as members of the Audit Committee must obtain a recommendation from the Remuneration and Nomination Committee before being proposed to the Board of Commissioners for appointment.

### 3. Appointment and Dismissal of Committee Members

The appointment and dismissal of members of the Audit Committee shall be carried out by the Board of Directors based on the resolution of the Board of Commissioners' meeting, in accordance with the prevailing regulations and by considering the recommendation of the Remuneration and Nomination Committee. This process aims to ensure that the appointment of Audit Committee members is conducted in a transparent, objective, and accountable manner.

### 4. Duties, Responsibilities, and Authorities

#### a. Duties and Responsibilities

- 1) To provide opinions to the Board of Commissioners regarding reports or information submitted by the Board of Directors.
- 2) To identify matters requiring special attention from the Board of Commissioners.
- 3) To evaluate the implementation of the Bank's Compliance Function and provide recommendations to improve the quality of its implementation.
- 4) In relation to the Bank's financial reporting, the Audit Committee is responsible for monitoring and evaluating:
  - a) The implementation of internal control policies and procedures in the financial reporting process;
  - b) The compliance of the Financial Statements with the Financial Accounting Standards (SAK) and the regulations of the Financial Services Authority (OJK) concerning financial transaction recording.

Subsequently, the Audit Committee provides recommendations to the Board of Commissioners to ensure the integrity of the Bank's financial reporting process.

- 5) In relation to the implementation of the Internal Audit Function, the Audit Committee is responsible for:
  - a) Monitoring and reviewing the effectiveness of the Bank's internal audit implementation;
  - b) Evaluating the performance of the Internal Audit Unit (IAU);
  - c) Ensuring that the IAU communicates with the Board of Directors, Board of Commissioners, Sharia Supervisory Board, external auditors, Financial Services Authority (OJK), Bank Indonesia, and other relevant parties;
  - d) Ensuring the independence and integrity of the IAU in carrying out its duties;
  - e) Providing recommendations regarding the preparation of the audit plan, audit implementation, scope of work, and budget of the IAU;
  - f) Reviewing audit reports and ensuring that the Board of Directors promptly takes corrective actions on control weaknesses, potential fraud, policy violations, regulatory violations, or other issues identified by the IAU;
  - g) Providing recommendations regarding the annual remuneration and performance recognition of the IAU;
  - h) Providing recommendations for the appointment and dismissal of the Head of the IAU;
  - i) Providing recommendations for the appointment of an independent external quality assurance reviewer to review the performance of the IAU;
  - j) Providing recommendations for the approval of the Internal Audit Charter.

- 6) In relation to the appointment of a Public Accountant and/or Public Accounting Firm:
  - a) Providing recommendations to the Board of Commissioners regarding the appointment of a Public Accountant/Public Accounting Firm registered with OJK;
  - b) Coordinating with the Public Accountant/Public Accounting Firm to ensure the effectiveness of the external audit process;
  - c) Evaluating the implementation of audit services on the annual historical financial statements conducted by the Public Accountant/Public Accounting Firm.
- 7) To perform other assignments from the Board of Commissioners within the scope of duties stipulated in the Audit Committee Charter.
- b. Authorities
  - 1) To access all Bank documents, data, and information relating to employees, funds, assets, and other corporate resources required to perform its duties.
  - 2) To engage independent external parties outside the Audit Committee members, when necessary, to support the performance of its duties.
  - 3) To communicate directly with all relevant parties, including the Board of Directors, Board of Commissioners, Sharia Supervisory Board, Internal Audit Unit, Risk Management Function, Compliance Function, Finance Function, as well as Public Accountants and/or Public Accounting Firms, in carrying out the duties of the Audit Committee.
  - 4) To exercise other authorities granted by the Board of Commissioners in accordance with the scope of duties of the Audit Committee.
5. Concurrent Positions
  - a. The Chairman of the Audit Committee may concurrently serve as Chairman of a maximum of 1 (one) other committee within the Bank.
  - b. Members of the Audit Committee from Independent Parties may concurrently serve as Independent Parties in other committees, either within the same Bank, other banks, or other companies, provided that they:
    - 1) Meet the independence criteria;
    - 2) Meet the relevant expertise criteria;
    - 3) Are able to maintain the confidentiality of the Bank;
    - 4) Comply with the applicable code of ethics;
    - 5) Do not neglect their duties and responsibilities as members of the Audit Committee of the Bank.
  - c. Members of the Audit Committee are prohibited from concurrently serving as members of the Board of Directors, either in the same Bank or in other banks.
6. Committee Meetings, Quorum, and Decision-Making
  - a. The Audit Committee shall hold meetings at least 1 (one) time in 1 (one) month.
  - b. Audit Committee meetings shall be valid if attended by the majority of the members of the Audit Committee.
  - c. Meetings may be conducted periodically or on an incidental basis together with the Internal Audit Unit (IAU).
  - d. Meetings may be conducted in person or via teleconference.

- e. Meetings conducted via teleconference must be supported by:
    - 1) Recorded evidence of the meeting, which shall be maintained or administered in accordance with applicable laws and regulations and/or Bank policies;
    - 2) Other matters in accordance with applicable meeting governance provisions.
  - f. Decisions of the Audit Committee meeting shall first be taken through deliberation for consensus. In the event that consensus cannot be reached, decisions shall be made based on majority vote with the principle of 1 (one) person 1 (one) vote.
  - g. If the Audit Committee does not include a member of the Sharia Supervisory Board, the Audit Committee must obtain the opinion of the Sharia Supervisory Board in any discussion related to sharia principles.
  - h. Minutes of Meeting
    - 1) Meeting results must be documented in writing and contain at least the meeting agenda, attendance list, and decisions or discussion results.
    - 2) All meeting decisions must be recorded in the minutes of meeting.
    - 3) Any dissenting opinions arising during the meeting must be clearly stated in the minutes along with the reasons for such dissent.
    - 4) The minutes of meeting must be signed by all Audit Committee members present, either physically or through teleconference technology, and documented in accordance with applicable laws and regulations.
    - 5) Copies of the minutes of meeting must be distributed to all meeting participants either directly or electronically.
7. Term of Office
- The term of office of Audit Committee members shall be determined based on the Appointment Decree issued by the Board of Directors with the approval of the Board of Commissioners, in accordance with the prevailing regulations, and may be extended or terminated based on the decision of the Board of Commissioners.
8. Competency
- In addition to possessing relevant expertise in their respective fields, members of the Audit Committee are required to periodically enhance their knowledge and competencies through training, workshops, seminars, or other professional development activities that support the execution of their duties and responsibilities.
9. Working Time
- Members of the Audit Committee must allocate sufficient time to perform their duties and responsibilities optimally to ensure the effectiveness and quality of the Audit Committee's functions.
10. Code of Ethics
- Members of the Audit Committee must comply with and uphold the Bank's Code of Ethics as part of their commitment to integrity, accountability, and good corporate governance.
11. Conflict of Interest
- a. Members of the Audit Committee must avoid any form of conflict of interest in carrying out the management and supervisory duties of the Bank.
  - b. In the event of a conflict of interest, members of the Audit Committee must disclose such conditions in any decision-making process affected.

- c. Members of the Audit Committee are prohibited from receiving instructions or requests from the Bank's shareholders, affiliated parties, or other parties that lead to:
  - 1) Actions related to the Bank's business activities or other activities that are not in accordance with Good Governance principles;
  - 2) The commission of criminal acts or actions indicated as criminal acts;
  - 3) Actions that may harm, potentially harm, or reduce the Bank's profits.

### 12. Reporting

- a. The Audit Committee must submit reports to the Board of Commissioners for each assignment received. Reports may be submitted in writing or through appropriate meeting forums.
- b. The Audit Committee must prepare an annual report regarding the implementation of its activities and performance, which shall subsequently be disclosed in the Bank's Annual Report.

### 13. Performance Evaluation Mechanism

The Board of Commissioners shall evaluate the performance of the Audit Committee at least once at the end of each financial year to ensure the effectiveness of the implementation of duties, fulfillment of responsibilities, and improvement of supervisory quality.

### 14. Charter Review Period

The Audit Committee Charter shall be reviewed periodically by the Board of Commissioners, at least once every 3 (three) years, to ensure alignment with governance practices, applicable laws and regulations, and the Bank's operational needs.