

Purpose

The purpose of controlling gratification is to prevent behaviors that may harm individuals, organizations, or society in general. In this context, gratification refers to giving or receiving something (such as money, gifts, or facilities) that could influence a person's decisions or actions, particularly in the professional or governmental sphere. Some objectives of controlling gratification include:

1. **Maintaining Integrity and Ethics:** Controlling gratification aims to ensure that individuals or employees continue to act in accordance with good ethical principles and are not influenced by offers or gifts that could lead to conflicts of interest.
2. **Preventing Corruption:** One of the main objectives of controlling gratification is to prevent corrupt practices that can undermine governmental systems, businesses, and public trust.
3. **Creating a Fair and Professional Work Environment:** By controlling gratification, it is expected that a fair environment will be created where everyone has equal opportunities without the influence of improper gifts or benefits.
4. **Enhancing Public Trust:** When gratification is effectively controlled, the public is more likely to trust institutions or organizations because they believe that decisions are made objectively and are not influenced by illegitimate external factors.
5. **Preventing Abuse of Power:** Controlling gratification also serves to prevent the abuse of power by those in authority who might use their position to gain personal benefits.

Principles for Implementing Gratification Control Provisions

The principles applied by BCA Syariah in implementing the Gratification Control Provisions are as follows:

1. **For all BCA Syariah Personnel**, among others:
 - a. Prohibited from engaging in business activities that are contrary to legal provisions, morals, and ethics, in accordance with the prevailing BCA Syariah Bankers' Code of Ethics.
 - b. Required to take preventive measures in addressing any gratification practices within BCA Syariah.
2. **BCA Syariah** is committed to complying with applicable laws and regulations governing Gratification Control.

Gratification Control Unit (UPG)

To carry out the Gratification Control function within BCA Syariah, BCA Syariah hereby appoints the Compliance Department (KEP) as the **Gratification Control Unit (UPG)**.

BCA Syariah personnel are prohibited from accepting gratification that is considered a bribe, including gifts from third parties related to their position and contrary to the prevailing BCA Syariah Collective Labor Agreement.

Permissible acceptance includes gifts that are not considered bribes, are unrelated to the position, and do not conflict with the prevailing BCA Syariah Collective Labor Agreement.