

**BONUS**



Number	Principles and Recommendations	Answer
(B)A.	Rights of shareholders	
(B)A.1	Right to participate effectively in and vote in general shareholders meeting and should be informed of the rules, including voting procedures, that govern general shareholders meeting.	
(B)A.1.1	Does the company practice real time secure electronic voting in absentia at general meetings of shareholders?	BCA Syariah has not conducted an IPO; the majority shareholder is PT. Bank BCA TBK, and decisions are made through deliberation to reach consensus.
(B)B.	Equitable treatment of shareholders	
(B)B.1	Notice of AGM	
(B)B.1.1	Does the company release its notice of AGM (with detailed agendas and explanatory circulars), as announced to the Exchange, at least 28 days before the date of the meeting?	The notice for the Annual General Meeting was issued on February 7, with the AGM scheduled for February 26, 2023.
(B)C.	Sustainability and Resilience	
(B)C.1		
(B).C.1.1	Does the company disclose how it manages climate-related risks and opportunities?	BCAS endeavors to address climate change impacts by accelerating financing to environmentally conscious sectors. Document: <a href="#">- sustainability report page 53</a>
(B).C.1.2	Does the company disclose that its Sustainability Report / Sustainability Reporting is externally assured?	The Sustainability Financial Report has been audited by an independent entity. Document: <a href="#">- sustainability report page 105</a>
(B).C.1.3	Does the company disclose the engagement channel with stakeholder groups and how the company responds to stakeholders' ESG concerns?	BCAS engages stakeholders concerning ESG performance Document: <a href="#">- sustainability report page 102</a>
(B).C.1.4	Does the company have a unit / division / committee who is specifically responsible to manage the sustainability matters?	The coordination function for the implementation of Sustainable Finance lies within the Economic, Social & Environmental Sustainability Management Department, Corporate Communications, and Secretariat. Document: <a href="#">- sustainability report page 37</a>

(B).C.1.5	Does the company disclose board of directors/commissioners' oversight of sustainability-related risks and opportunities?	The management of ESG aspects in Sustainable Finance is the responsibility of all units under the oversight of the Board of Commissioners and Directors. Document: <a href="#">- sustainability report page 37</a>
(B).C.1.6	Does the company disclose the linkage between executive directors and senior management remuneration and sustainability performance for the previous year?	All members of BCAS, from the Board of Directors to senior management and staff, bear responsibility for implementing Sustainable Finance Document: <a href="#">- sustainability report page 20</a>
(B).C.1.7	Is the company's Whistle Blowing System managed by independent parties / institutions?	The identity of the responsible party for managing the whistleblowing system is confidential, with their appointment subject to approval by the Board of Directors. Document: <a href="#">- annual report page 253</a>
(B)D.	Disclosure and transparency	
(B)D.1	Quality of Annual Report	
(B)D.1.1	Are the audited annual financial report /statement released within 60 days from the financial year end?	BCAS issued and reported its 2023 Financial Statements on January 19, 2024 Document: <a href="#">- annual report page 295</a> <a href="#">- annual report page 297 - 302</a>
(B)E.	Responsibilities of the Board	
(B)E.1	Board Competencies and Diversity	
(B)E.1.1	Does the company have at least one female independent director/commissioner?	BCA Syariah has two independent commissioners, all of whom are women (2/2) Document: <a href="#">- annual report page 66 - 68</a> <a href="#">- annual report page 175</a>
(B)E.1.2	Does the company have a policy and disclose measurable objectives for implementing its board diversity and report on progress in achieving its objectives?	The members of BCAS's Board of Commissioners and Directors possess extensive experience, expertise, qualifications, and knowledge Document: <a href="#">- annual report page 66 - 73</a>

(B)E.2	<b>Board Structure</b>	
(B)E.2.1	Is the Nominating Committee comprise entirely of independent directors/commissioners?	The Remuneration and Nomination Committee comprises: Chairperson: Independent Commissioner Member: President Commissioner Member: Commissioner Member: Head of Legal and HR Unit Document: <a href="#">- annual report page 214 - 216</a>
(B)E.2.2	Does the Nominating Committee undertake the process of identifying the quality of directors aligned with the company's strategic directions?	One of the committee's responsibilities is to propose and recommend Director or Board of Commissioners candidates who meet BCAS's qualification requirements and background needs Document: <a href="#">- annual report page 217</a>
(B)E.3	<b>Board Appointments and Re-Election</b>	
(B)E.3.1	Does the company use professional search firms or other external sources of candidates (such as director databases set up by director or shareholder bodies) when searching for candidates to the board of directors/commissioners?	BCAS may engage independent and reputable search firms if needed to select Board of Commissioners and Directors members Document: <a href="#">- annual report page 217</a>
(B)E.4	<b>Board Structure &amp; Composition</b>	
(B)E.4.1	Do independent non-executive directors/commissioners make up more than 50% of the board of directors/commissioners for a company with independent chairman?	Two out of three Commissioners in 2023, including the President Commissioner, are Independent. Document: <a href="#">- annual report page 175</a>
(B)E.5	<b>Risk Oversight</b>	
(B)E.5.1	Does the company disclose that its Board identified key risk in relation to information technology including disruption, cyber security, and disaster recovery, to ensure that such risks are managed and integrated into the overall risk management framework?	The Board of Commissioners and Directors have detailed the risk management system, including strategies for mitigating risks such as disruptions and disaster recovery Document: <a href="#">- annual report page 163</a> <a href="#">- annual report page 245</a>
(B)E.6	<b>Board Performance</b>	
(B)E.6.1	Does the company have a separate board level Risk Committee?	BCAS has a Risk Monitoring Committee under the purview of the Board of Commissioners Document: <a href="#">- annual report page 64</a> <a href="#">- annual report page 209</a>